



Sagar Sandesh

Guiding Spirit to Shipping Industry

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FIEO joins
hands with
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CMMI Mentoring Scheme- 2nd Mentees Forum

Treasurer, Capt Gyanendra Singh made all the Mentees comfortable with his sage counsel and urged all the Mentees once they obtain their 2nd Mate CoC to become Members of CMMI and continue their professional relationships.

CEO Capt Sasikumar presented the Analysis of the survey responses which are attached. Though the response numbers were less as compared to the numbers enrolled because of most Mentees were on board the ship and communications were not so easy, it was a fair representation statistically of the general experience of all the Mentees.

"Excellent.....a great opportunity...." *"Professional and helpful....."* *"Motivating & supportive....."* *"More of a friend and guide....."* were generally the responses.

This opinion and feedback were corroborated in the discussions that followed with the Mentees present when Capt Y Sharma engaged with them and solicited comments individually. Mentees were overwhelmed by the guidance and support coming from such

senior members of the Profession. They were visibly grateful as they encountered individual experiences and how much each of them had benefitted. Capt Sharma reiterated the maintenance of discretion and confidentiality and advised the Mentees to engage with their Mentors proactively.

Dr (Capt) S Bhardwaj summed up by first thanking the Master for his encouragement and foresight

in starting the scheme and thanked all the Mentors for their yeoman service to the profession in guiding and shaping the future maritime leadership of the country.

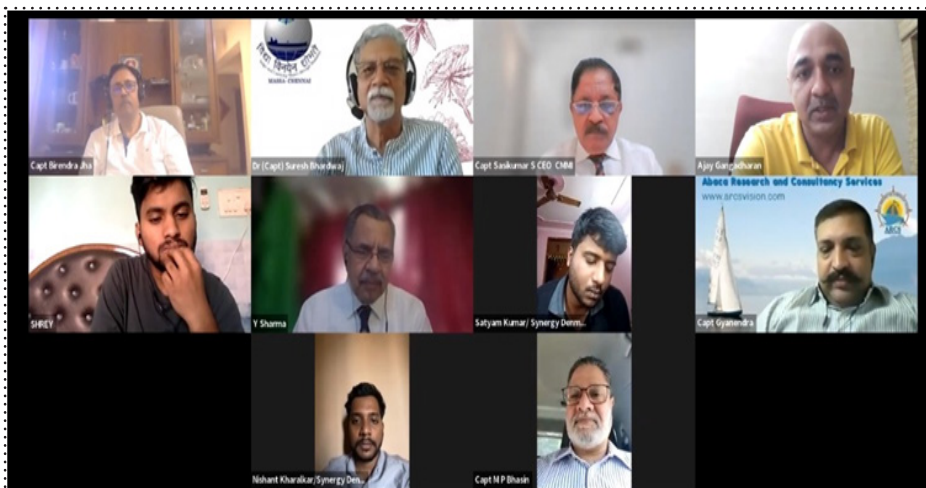
Secretary General, Capt Bhasin thanked one and all and while expressing his great satisfaction with the progress, he also wished more and more members could come forth in this initiative.

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18 months on, the Mentoring scheme of CMMI has come of age. This was amply evident at the 2nd Mentees Forum that was organized on Saturday 26th November 2022. And so also said the survey responses of the Mentees were collected well before.

Mentoring scheme was launched by CMMI in December 2020 for fresh entrants to the nautical profession initially with about 40 mentors and 80 mentees, keeping to two mentees per mentor. The Mentorship comprises senior professionals from various marine verticals across the country.

Master, Capt B K Jha opened the Forum with a warm welcome to the Mentees and the Facilitators of the scheme.



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Reiterating the Objectives of the scheme for inviting more Members to the scheme:-

1. To help imbibe the professional values of the merchant marine profession.

2. Towards Career Development – helping plan, develop, grow, and manage careers so that Mentees become more self-reliant and more responsible as self-directed learners.

3. Towards Leadership and Management Development – which are more easily gained through application and guided practice,&

4. Psychosocial Support – Provide that emotional support, encouragement, advice, assistance, acceptance, confirmation,

and counseling towards smoother induction into the highly operational environment of the merchant marine profession.

It is clarified that this is not Academic support, for which there are their Training institutes and their Company Training Officers.

The scheme is voluntary and pro bono and therein lies the success of the scheme. The sense of satisfaction is immense and the value-addition and contribution to the profession are worth in gold.

CMMI remains grateful and applauds the benefaction of its 45 Mentors and considers this scheme as it's a singular most noble and notable achievement.

IME(I)- Online Skill Upgradation Certification Course in Hydraulics- 29th to 31st December 2022



Based on the encouraging response for the first six courses starting from the Inaugural Courses on Hydraulics held in July 2020, The Mumbai Branch of IME(I) is conducting the 7th Course from 29th to 31st December 2022 of this specifically designed Course in Hydraulics Workshop.

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may contact: Ms. Nita Rao Patil - 7350002757/ Ms. Neetha Nair – 9930977647; The Institute of Marine Engineers (India) – Mumbai Branch, 1012 Maker Chamber V, Nariman Point, Mumbai -400021. OR drop an email to: 'training_mumbai@imare.in' for further details.

Registration can be done by using this Link <https://linktr.ee/ime.i.m> and provide us your details, including the correct name as required on the Certificate. After completing the registration formalities and receipt of the payment, you will receive a confirmation from IME(I).



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