



# Sagar Sandesh

Guiding Spirit to Shipping Industry

Maritime Tabloid English Weekly Thrice E - Paper

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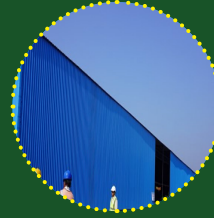
Navy to have another stealth guided missile destroyer

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Evergreen Marine & Shreyas begin....

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Adani Gangavaram Port inaugurates new-----

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India still relies on Coal imports

## Industry is taking action to embrace young generation- 2022 CAREER4SEA

The 2022 CAREER4SEA Forum took place virtually on December 14th, focusing on ways to attract the young generation and raise its profile to stakeholders outside the sector.

Participants of this year's event highlighted that the maritime industry is an exciting sector that offers many opportunities and a wide range of options to those who are currently in pursuit of a promising career.

Furthermore, it was highlighted that the maritime industry must start actively engaging with and investing in the next generation of seafarers if it wants to keep supply chains sustainable over the next decades. Young people today are very dynamic, empowered and are genuinely passionate about using their talents to create a positive impact. They will go where they feel valued, respected, and inspired, so the maritime industry needs to step up and address holistically Diversity, Equity and Inclusion issues.

### Session #1 - Shipping Past, Present, Future

The first panel of the event, moderated by **Namrata Nadkarni**, Founder & CEO, Intent Communications Ltd addressed key focus areas for the post pandemic shipping. The following experts participated: **Costas Th. Kontes**, Managing Director, V.Ships Greece Ltd.; **Irene Notias**, Country Manager, Sing Fuels Hellas & Founder, Director, Project Connect; **Johan Smith**, Head of Wellness, Sailors' Society and; **Evangelos Tzitzis**, Unmanned Systems Manager, Diaplous Group.

A presentation by **Apo Belokas**, Managing Editor, SAFETY4SEA followed which focused on trends shaping the career opportunities in shipping. Furthermore, **Nikos Marmatsouris**, Group Senior Marketing Manager, GAC Shipping SA gave a presentation that serves as a piece of career advice to young shipping professional.

### Session #2 - The Perfect Applicant

Experts of this panel, moderated by **Gina Panayiotou**, ESG Manager, West of England P&I Club, gave their advice to young people who are interested in joining shipping and highlighted the need to invest more in soft skills and skills development. The following stakeholders participated: **Cara Carter**, Director, Halcyon Recruitment;

**Capt. Spyros Kyriakopoulos**, Training Manager, Prime; **Nina Natsolari**, HR Manager, ERMA FIRST; **Elpiniki Stylogianni**, HR Manager, Almi Tankers S.A. and; **Stamatios Tzanakis**, Programme Leader, Metropolitan College

**Sarah Tangan**, Career Counsellor, International Maritime Recruiters Consulting, gave a

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WED 14 DEC 2022

**SESSION #1: SHIPPING PAST, PRESENT, FUTURE**  
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**Speakers:**  
 - Costas Th. Kontes, V.Ships Greece Ltd.  
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 - Johan Smith, Sailors' Society  
 - Evangelos Tzitzis, Diaplous Group  
 - Namrata Nadkarni, Intent Communications Ltd.

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# Industry is taking action to embrace.....From Page : 1

presentation that focused on reasons to join the shipping industry and what career prospects the industry offers.

**Bjarke Jakobsen**, Partner and Senior Consultant, Green Jakobsen suggested useful tools to equip leaders and create an attractive working environment.

## Session #3 - Life onboard

The third panel, moderated by **Sandra Psychogiou**, Editor In Chief, SAFETY4SEA, involved discussion with seafarers/ captains on challenges at sea. The following seafarers

participated: **Oleksandr Kovalenko**, Chief Officer, Ukrainian, Crude Oil Tanker, Euronav; **Capt. Panagiotis Georgouloupoulos**, Master, Maran Dry Management Inc.; **Dimitrios Kylafis**, Chief Engineer, Maran Gas Maritime Inc.; **Capt. Theodoros Thymiakos**, Master, Maran Tankers Management Inc. and; **Capt. Nikolaos Tsakalis**, Master / Aframax / Suezmax, Greece, Kyklades Maritime Corporation, who shared at first hand experience of work and life onboard, discussed about the skills that their occupation requires, the

pros and cons, encouraging the young generation to join a career at sea.

The session ended with a presentation by **Project Connect** entitled 'The first Virtual Shipping Company Tour' which explained the reasons behind this initiative that has created the 1st CV online data base just for students and grads of Shipping, since 2015.

## Session #4 - Shipping industry as an attractive working environment

The last panel was moderated by **Maria Mavroudi**, Founding Partner, Searock Marine and included the following

experts: **Capt. Sudhir Malhotra**, Senior Surveyor Loss Prevention, Standard Club.; **Capt. VS Parani**, Vice President - Marine, Tufton Asset Management Ltd.; **Sue Terpilowski**, Managing Director, Image Line Communications Ltd; and **Capt. Sokratis Tigkos**, Crew Manager/ Marine Manager, Omicron Ship Management. Experts highlighted that industry needs to become more open to the young talents by embracing DEI (Diversity, Equity, Inclusion) while psychological safety and mental health & wellbeing are currently top issues to address.

The event was organized by SAFETY4SEA having as lead sponsors the following organizations: **MacGregor**

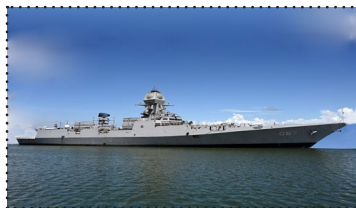
and SQEMARINE. Other sponsors were: **American Club**, **ARCADIA SHIPMANAGEMENT CO. LTD**, **Blue Planet Shipping Ltd**, **Capital-Executive Ship Management Corp.**, **Capital Gas Ship Management Corp.**, **Capital Shipmanagement**, **Columbia Ship Management**, **Diaplous**, **Dorian LPG**, **Eastern Mediterranean Maritime Limited (EASTMED)**, **EURONAV**, **Green Jakobsen**, **Latsco Marine Management Inc.**, **Metropolitan College**, **North of England P&I Club**, **OCEANKING**, **RISK4SEA**, **SEAFIT**, **Standard Club**, **Steamship Mutual**, **UK Club**.

## MARINE NEWS

PANJIM  
Sagar Sandesh News BUREAU

**A** P15B stealth guided missile destroyer, is scheduled to be commissioned into the Indian Navy in the presence of Defense Minister Rajnath Singh, at the Naval Dockyard, Mumbai on December 18th.

## Navy to have another stealth guided missile destroyer



Stealth guided missile destroyer

The event marks the formal induction into the Navy of the second of the four 'Visakhapatnam'

class destroyers, indigenously designed by the Indian Navy's in-house organization, Warship Design Bureau and constructed by Mazagon Dock Shipbuilders Limited, Mumbai.

The majestic ship measures 163 meters in length, 17 meters in breadth with a displacement of 7400 tons and can rightfully be regarded as one of the most potent warships to have been constructed in India. The ship is propelled by four powerful Gas Turbines, in a Combined Gas and Gas (COGAG) configuration, capable of achieving speeds in excess

of 30 knots. The ship has enhanced stealth features resulting in a reduced Radar Cross Section (RCS).

**Mormugao is packed with sophisticated 'state of the art' weapons and sensors** such as Surface to Surface Missile and Surface to Air Missiles. The ship is fitted with a modern Surveillance Radar which provides target data to the gunnery weapon systems of the ship. The ship's Anti - Submarine Warfare capabilities are provided by the indigenously developed Rocket Launchers, Torpedo Launchers and the ASW helicopters. The ship is equipped to fight under Nuclear, Biological and

Chemical (NBC) warfare conditions.

With a clear focus on indigenization and self-reliance 42 out of the 44 ships and submarines under construction are being built in Indian Shipyards. Named after the historic port city of Goa on the West coast, Mormugao coincidentally undertook her first sea sortie on December 19 when Goa celebrated 60 years of liberation from the Portuguese rule

**Her commissioning December 18th on the eve of the Goa Liberation Day will further augment the Indian Navy's mobility**, reach and flexibility towards accomplishment of its role and tasks in the Indian Ocean and beyond.

## Solar panel unit to come up near Chennai

CHENNAI  
Sagar Sandesh News BUREAU

The Solar panel manufacturing facility of First Solar Inc, set up with the support of the United States in Sriperumpudur near Chennai would help India meet its climate target and reduce dependence on



US Mission India Charge d'Affaires Ambassador A Elizabeth Jones

fossil fuels, US Mission India Charge d'Affaires Ambassador A Elizabeth Jones said.

The facility is being set up with the 500 million US dollars; funding from the US International Development Finance Corporation is one of the biggest deals in the

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