



# Sagar Sandesh

Guiding Spirit to Shipping Industry

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Infra projects in Southern Railway gets Rs11, 300 cr.....



## Gender Sensitisation-mandatory training

(From Capt.N.S.Mainkar, Principal Massa Maritime Academy, Navi Mumbai)



Capt.N.S.Mainkar

can be different within and among cultures, and often intersect with other factors such as Nationality, race, class, age, religion and sexual orientation.

The accompanying pressures to perform and conform and the sanctions for not adhering to gendered expectations are also absorbed through social learning.

Gender-based discrimination in the workplace can lead to unequal and/or unfair treatment. Gender bias can be conscious or unconscious, explicit or implicit. Unequal and discriminatory attitude towards women results in insecurity, loss of confidence and self-esteem.

After reviewing the mandates by MLC (2006) and the Resolutions of the STCW convention, Directorate laid down strict rules and guidelines against gender biases.

**In view of continued complaints**

of improper behaviour arising out of biasness, Directorate has decided to introduce 'Gender Sensitisation' training as a mandatory part of Pre-sea and Post-sea programmes, vide DGS Order 03 of 2023.

MASSA Maritime Academy in compliance with the mandate conducted a Pilot course on



Friday 03 February 2023 for a batch of 40 students of Competency courses."

Gender is evident in the roles, responsibilities, attitudes and behaviours that society expects and considers appropriate, independent of an individual's own identity or expression. Societal and individual expectations about gender are learnt and changeable over time. They



Gender Sensitisation, training in progress

**Eastaway**

**Best Employer for Container Fleet**  
Seajob Indian Anchor Awards- 2022

Eastaway owns a diverse global fleet of 58 container vessels. Eastaway entered into a shipbuilding contract for 29 container ships to be delivered from October 2022 onwards in the next 2 years

Eastaway for Highest Standards of Performance and Cares for Well Being & Skill Growth of Our Seafarers.

**Urgent requirements.**

2nd Officer, 3rd Officer, 3rd Engineer, and 4th Engineer.  
EL/Off - COC/ Non-COC Holders (Extra Allowance for Crane exp)  
Bosun / Cook (USD1700) AB / Oiler with COP (USD 1400)  
**Candidates should have container experience.**

**Eastaway (India) Private Limited**

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