



Guiding Spirit to Shipping Industry

Sagar Sandesh

Maritime Tabloid English Weekly Thrice E - Paper

In association with R L Institute of Nautical Sciences, Madurai, Tamil Nadu. | RNI No. TNENG/2012/41759 | Monday, December 25, 2023 | Voyage 12 Wave 135

Published & Released on Every Monday, Wednesday and Friday



PAGE - 6

India plans a new research station in Antarctica



PAGE - 8

India supports free movement of commercial...



PAGE - 9

Adani Gangavaram Port achieves another...



PAGE - 11

Govt to launch a Unified Cargo Tracking App for seamless...



Celebrating

“New Year” gift of new salary and conditions from 1st January 2024 for more than one lakh merchant navy seafarers, Indian Flag Ships-NUSI

The 48th National Maritime Board (India) – NMB(I) Collective Bargaining Industry Agreement was negotiated and signed by National Union of Seafarers of India (NUSI) on 14th December, 2023. The strong NUSI team of Shri Louis Gomes – Vice President, Shri Milind Kandalgaonkar – General Secretary-cum-Treasurer, Shri Sunil Nair – Assistant General Secretary, Shri Suresh Solanki – Organising Secretary, Shri Maksood Khan – Assistant Secretary negotiated a “Jabaradast” NMB(I) agreement for Ratings and Petty Officers serving on Foreign Going, Home Trade, Offshore Vessels, Tugs/Crafts of Indian flag.

NUSI Founder Shri Mohamed Ebrahim Serang signed the NMB(I) agreement in the year 1957. Since last more than sixty-five (65) years, NUSI has strongly represented our seafarers and finalized the NMB(I) which is

very important nationally and internationally.

Seafarers will continue to get allowances and conditions that have not been changed under the Savings clause of the NMB(I). The detailed NMB(I) booklet will be published at the earliest by NUSI. The main features of the NMB(I) agreement are as follows:-

1) The 47th National Maritime Board (India) - NMB(I) industry agreement will expire on **31st December, 2023**. NUSI was able to start the new 48 NMB(I) agreement from **1st January, 2024** itself without any delay with huge increase in wages and terms and conditions. This 48th NMB(I) agreement will expire on **31st December, 2027** until revised.

2) Foreign Going:

Overall increase of more than **forty-two 42** percent in the basic wages alone for Ratings and Petty Officers till **31st December, 2027**

3) Home Trade:

Overall increase of more than **25** percent for the Ratings and Petty Officers in the basic wage alone till **31st December, 2027**

4) Offshore:

Overall increase of more than **18** percent for the Ratings and Petty Officers in the basic wage alone till **31st December, 2027**

The leave for the Off-Period for Ratings will continue to be at **77 days**. Equal on/off on MSV Vessels for Ratings and Petty Officers.

5) Tugs/Crafts:

Overall increase of more than **12** percent for Ratings and Petty Officers in the basic wage alone till **31st December, 2027**

Turn to page -3 >>



CORMORANT™
SHIPPING SERVICES PVT. LTD.

Approved By Director General of Shipping, Ministry of Shipping, Govt. of India
RPSL: MUM-162161 Validity: 31/05/2023 - 31/05/2028

F-1, Gautam Budh Nagar, Sector-3, Noida, Uttar Pradesh - 201301
Ph: +91 7823921234 / 0120-4578814
Email: hr@cormorant.in / md@cormorant.in
www.cormorantshipping.com

“New Year” gift of new salary and conditions..... From Page : 2

6) Shipboard engagement period for Ratings revised as follows:

- o Foreign Going reduced from 9 months to 8 months (+/- 1 month).
- o Home Trade reduced from 9 months to 8 months (+/- 1 month).
- o Prolonged Service benefits: Basic wages will be increased by 10% from 1 of the 10 month for the extended period.

7) For the first time NUSI was able to introduce seniority recognition. Seafarers on Foreign Going Indian articles of agreement will be eligible for service incentive of Rs. 500/- p.m. on completion of 36 months of uninterrupted sea service with the same company. The gap between

2 assignments should not exceed 12 months.

8) Death and Disability compensation to be as follows:

- For Ratings and Petty Officers on FG, HT & OSV
 - o Death compensation increased from existing Rs. 22,00,000/- to Rs. 40,00,000/-.
 - o 100% Disability compensation increased from existing Rs. 25,00,000/- to Rs. 45,00,000/-.
- For Ratings and Petty Officers on Tugs and Crafts
 - o Death compensation increased from Rs. 22,00,000/- to Rs. 30,00,000/-
 - o 100% Disability compensation increased from Rs. 25,00,000/- to Rs. 35,00,000/-.

• Additional amount of Death and Disability Compensation on ships carrying radioactive cargo on board increased from Rs. 3,00,000/- to Rs. 5,00,000/-.

9) Special payment for injury during anti-piracy watch increased from Rs. 50,000/- to Rs. 75,000/-.

10) Compensation for Ratings and Petty Officers towards loss of personal effects increased from Rs. 80,000/- to Rs. 1,00,000/-.

11) Fixed Shipboard Allowance revised as follows:

- o Foreign Going increased from Rs. 2400/- to Rs. 3000/- p.m.
- o Home Trade increased from Rs. 1985/- to Rs. 2500/- p.m.

12) Leave Subsistence

Allowance revised as follows:

- o Foreign Going increased from Rs. 250/- to Rs. 400/- per day.
- o Home Trade increased from Rs. 250/- to Rs. 400/- per day.
- o Offshore increased from Rs. 250/- to Rs. 400/- per day.

13) Special allowance increased as follows (where applicable):

- o Foreign Going by 10%
- o Home Trade by 10%
- o Offshore by 10%
- o Tugs and crafts by 10%

14) Female Ratings whilst on Maternity leave to be paid leave subsistence allowance of Rs. 550/- per day for each day of paid leave.

15) Radioactive cargo Allowance increased from Rs. 10,000/- to Rs. 15,000/- p.m. or pro rata on Foreign

Going, Home Trade and Offshore vessels.

16) Miscellaneous allowances (Boarding and Lodging allowance) increased from Rs. 450/- to Rs. 500/- per day per head for boarding increased from Rs. 350/- to Rs. 400/- per day per head for Lodging.

17) Flight Insurance increased from Rs. 25,00,000/- to Rs. 40,00,000/-.

18) Severance / Redundancy compensation

- o increased from Rs. 4,50,000/- to Rs. 6,00,000/- for below the age of 55 years.
- o increased from Rs. 3,00,000/- to Rs. 4,50,000/- for between the age of 55 to 58 years.

Turn to page -4 >>



tomini shipping

TOMINI SHIPPING

Pvt. Ltd.

A crew management centre based in Mumbai is recruiting all ranks of seafarers for Tomini Shipping's Capesize vessel takeovers.

Urgent Requirements:

(Minimum of 1 to 2 contracts sailing experience on rank)

<ul style="list-style-type: none"> ➤ Master ➤ Chief Officer ➤ 2nd Officer ➤ 3rd Officer 	<ul style="list-style-type: none"> ➤ Chief Engineer ➤ 2nd Engineer ➤ 3rd Engineer
---	--

Ratings can also apply!



Award Winning Shipping Company

Best Employer for Dry Cargo Fleet
Seajob Indian Anchor Awards - 2022

Ship Operator of the Year
Shiptek International Awards - 2022

Shipping Company of the Year
Seatrade Maritime Awards - 2021

Excellence in Maritime & Transportation
Shiptek International Awards - 2021

Best Fleet Management Company
The Global Economics Awards - 2021

RPSL No: MUM-1003 valid from: 09/01/2019 Valid till: 09/01/2024

CONTACT US:
910, Lodha Supremus, Saki Vihar Road Andheri (East), Mumbai - 400072 India
Tel: (For Officer) +91 22 4979 5601 | Mob: (For Ratings) +91 9136996747, +91 9136901621
Email: crewing.2022@tominishipping.com

CHENNAI OFFICE
REGUS, KRM PLAZA 8th Floor South Tower, No. 2 Harrington Road, Chennai - 600 031, Tamilnadu.
Mob: +91 9790959188
Email: crewing.2022@tominishipping.com

“New Year” gift of new salary and conditions..... From Page : 3

o increased from Rs. 2,50,000/- to Rs. 4,00,000/- for above 58 years.

19) Relief on compassionate grounds: A seafarer to whom this Agreement applies may terminate employment when, during the course of a voyage it is confirmed that the spouse, parent or dependent child has fallen seriously ill or died. In such cases, the repatriation cost is to be on Company's account.

20) Seafarers whilst on Articles of Agreement and discharged on medical grounds resulting in death or permanent unfitness/disability, while they are taking treatment at company's expense, will be compensated under Death and Disability Clause.

21) All things being equal, the companies will re-employ seafarers who have sailed with them earlier based on their appraisal reports. Companies will endeavor to employ trainees on board subject to availability of accommodation and Life Boat capacity.

22) Trainees engaged on FG, HT and OSV vessels will be paid an all inclusive stipend increased from Rs. 5,000/- to Rs. 10,000/- per month and Rs. 5,000/- to Rs. 8,000/- per month for Tugs and Crafts.

23) Companies to have counselling facility for the wellbeing of the seafarers including free 24/7 “NUSI Sahara” helpline on 1800-102-5110.

24) Passenger Run ship board allowance will continue to be at 20 percent of the basic wage as applicable.

25) Internet Connection = The Company will provide free e-mail facility only without attachment to all categories of seafarers subject to availability.

26) Visa fees = All visa and visa-related expenses will be borne by the shipowners.

27) Shore Leave = If any seafarer while employed onboard desires to visit the port, same is to be organised by the Shipowners provided it is permissible under port regulations.

28) Recreational facilities = The shipowners shall

provide recreational facilities as required on board the vessel including technical books for the development of the seafarers.

29) The company will deposit amounts of Pension and Annuity for all Ratings and Petty Officers in the individual seafarers account maintained with the Commissioner, Seamen's Provident Fund for FG, HT and OSV as applicable.

30) 25% of Ex-gratia amount will be deposited with Seamen's Provident Fund Office.

Savings Clause: Not withstanding anything contained in these agreed terms of the CBA/MOU no Rating or Petty Officer shall stand prejudiced of any benefits or privilege given as per earlier agreements except

to the extent that they are revised at this NMB(I). The terms and conditions of the earlier agreement not revised will continue to be in force.

NUSI was able to give a “concrete” agreement because of the trust and confidence the seafarers and their families have for NUSI. All Ratings and Petty Officers and their families should contact NUSI Head Office, Mumbai or the 24 NUSI Branch offices pan-India. Seafarers should **strengthen NUSI, up-to-date their membership** to receive many benefits of NUSI initiatives like medical grant, education grant, scholarship grant, skill enhancement, social programmes, etc. as per guidelines. - **By Milind Kandalgaonkar, General Secretary -cum-Treasurer.**

SHIPPING NEWS US organized naval task force against Houthis suffers a setback; Red Sea channel's threat, blockade continues

New Delhi
Sagar Sandesh News Service



Red Sea shipping channel threat remains

More Shipping lines have announced the curtailing of their services through Red sea channel even as the Houthi rebels have announced intensification of their attacks to include US ships. Meanwhile the proposed Naval task force organized by the United States to counter the rebels attack suffered a setback since Saudi Arabia which borders the Red sea is not keen joining the group

Germany's Hapag-Lloyd and Hong Kong's OOCL said they would avoid the

Red Sea, the latest shipping companies to do so after attacks by Yemen's Houthi group on vessels disrupted global trade, prompting the establishment of a naval task force.

Hapag-Lloyd said it would reroute 25 ships by the end of the year from the key waterway as freight rates and shipping stocks have increased because of the disruption. Avoiding the Red Sea and Suez Canal means following a far longer route around Africa.

The Iran-aligned Houthis, who control much of Yemen, have been attacking ships passing through the Bab al-Mandab Strait at the southern end of the Red Sea for weeks in what they say is a response to Israel's war in Gaza.

Several countries that agreed to the participation in the United States led coalition have signalled they do not expect to send much naval power to the region while Saudi Arabia, which borders the Red Sea, was not listed as taking part.

In a fresh development the Houthi leaders have threatened to escalate attacks to include U.S. naval ships, raising the prospect of a wider conflict around the Bab al-Mandab strait.

Sagar Sandesh

Weekly Thrice E-Paper

is bringing out a colourful

NEW YEAR 2024 SPECIAL EDITION

on the occasion of
“New Year”
Scheduled to be
released on
January 01, 2024 Monday
(issue dated 01-01-2024)

For Booking
Advertisement
Space / Publishing
Articles /
Write-ups

Please Contact

Corporate Office
P. RENGARAJ
+91 9994885497 / 72000 84864
admin@sagarsandesh.in /
admin@porttoport.in

Chennai
A. RAMKUMAR
(+91 99528 80461)
chennai@porttoport.in

Tuticorin
M. RICHARD COLLINS
(+91 80565 89410)
colinsrichard1975@gmail.com

Chennai
A. RAMKUMAR
(+91 99528 80461)
chennai@porttoport.in