

SEAFARER NEWS



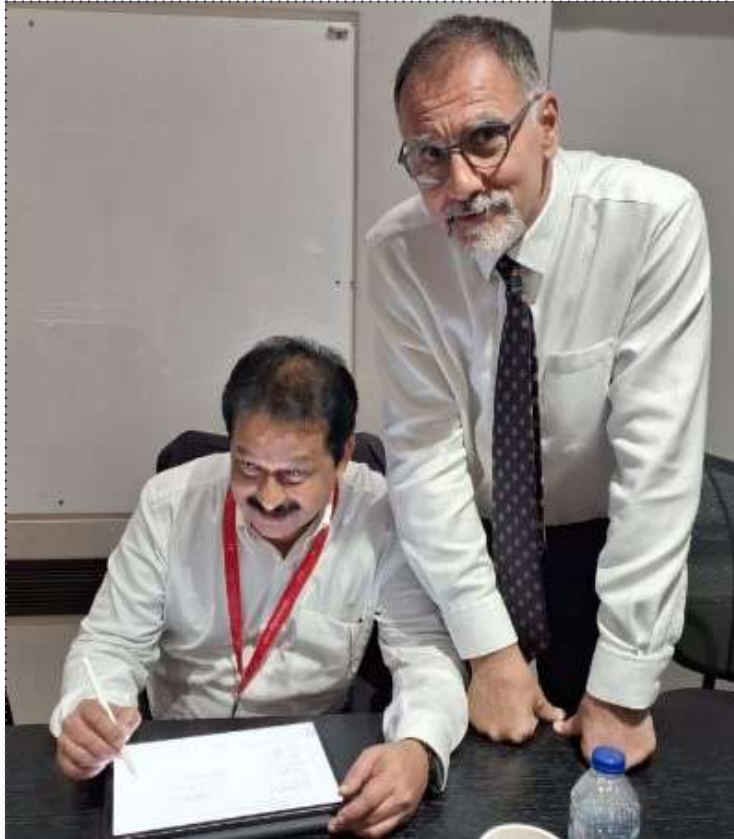
"Failure is a lesson learned; success is a lesson applied."

Increase of wages and terms and conditions on ITF approved NUSI agreements on foreign flagships-NUSI

National Union of Seafarers of India (NUSI) is pleased to inform you that the ITF approved NUSI agreements for service on foreign flagships have been renewed for all ranks of our seafarers. There is an increase in wages and terms and conditions. NUSI intensely negotiated and delivered a "solid" agreement for thousands of seafarers.

The NUSI agreement has benefitted more than 1 lakh NUSI members and their families.

In addition, the agreement also upholds ILO Convention C-190, Violence, and Harassment Convention, 2019 to reinforce a joint



commitment to provide safe workplaces free of violence, discrimination, and harassment for all seafarers.

There was also a joint recognition of the importance of safe working practices in cargo lashing in the common fight against malpractice.

The food, accommodations, recreational facilities, amenities, and services including social connectivity will be provided as per the MLC standards.

Salient features

NUSI agreement for all ranks of our seafarers employed on foreign flag ships

- Wages for all ranks of seafarers have been increased effectively for the year 2024-2025.

- Leave wages have also been increased for the year 2024-2025.

- The overtime rate has been increased effectively for the year 2024-2025.

- The Death and Disability compensation has been increased to USD 1,14,018/- for 2024. The percentage to each dependent child up to 18 yrs. of age has also been increased in case of death to USD 22,805/- for 2024.

- Cleaning holds, cargo tanks (including bunker tanks) allowances increased by USD 5/-

- Scavenge space cleaning increased by USD 5/-.

- The Provident Fund (PF) will continue to be deposited with the Provident Fund Commissioner in Indian rupees as per different categories. The

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Increase of wages and terms and From Page : 2

Additional Voluntary Contribution (AVC) has also been increased and will be deposited along with Provident Fund which will help the seafarers at the time of retirement. Gratuity will be deposited with the Seafarers Welfare Fund Society (SWFS). PF, AVC and gratuity will be deposited in individual accounts of our seafarers.

- Crews' personal effect has also been revised to USD 3500/- which includes cash up to USD 350/-.

- Ships crew will get extra allowance on entering the **High-Risk** areas.

- Employment to Ratings with COC as Officers was highlighted and will be encouraged.

This is yet another New Year gift from NUSI to our seafarers and their families who are very happy about the developments and the good work done by NUSI. All this was possible because of your active and strong support and

NUSI will continue to improve upon the agreements in the near future. Seafarers are proud that NUSI has always been trying to get the best working conditions for the seafarers. Seafarers should **strengthen NUSI, up-to-date their membership** to continue to receive many benefits of NUSI initiatives like medical grants,

education grants, scholarship grants, skill enhancement, social programmes, etc. as per guidelines. NUSI has also extended the NUSI Skill Support (NSS) initiative for STCW Courses so that seafarers can enhance their skills and secure and retain their jobs. Released by Mr. Milind Kandalgaonkar, General Secretary-cum-Treasurer.



भारतीय समुद्री विश्वविद्यालय
INDIAN MARITIME UNIVERSITY
 (A Central University under Ministry of Ports, Shipping and Waterways,
 Government of India)
 Established by an Act of Parliament in 2008

Advt. No. IMU-HQ/R/T/2023/03

Date: 24.12.2023



"Be part of India's largest Maritime University in realizing the Maritime India Vision 2030"



- A. Special Recruitment drive for Regular Faculty Positions (Backlog) (on Direct Recruitment basis)**
B. Empanelment of Visiting Faculty (Hourly basis)

Women candidates are encouraged to apply

PORT NEWS

Indian naval vessel arrives in Colombo Port

COLOMBO
Sagar Sandesh News BUREAU



INS Kabra docks at Colombo port

A fast attack ship of the Indian Navy visited Sri Lanka, in reflection of growing maritime security cooperation between the two sides. Fast Attack Craft INS Kabra arrived at Colombo Port on January 8th

The ship was accorded a warm welcome by the Sri Lanka Navy. During the port call, Commanding Officer, INS Kabra called on Commander, Western Naval Area, Rear Admiral TSK Perera," the Indian Navy said. "In a presentation ceremony, essential spares and stores meant for the Sri Lanka Navy and Air Force were handed over by the ship," it said.

"The visit further strengthens the bilateral cooperation and camaraderie between the two Navies in keeping with the prime minister's vision of SAGAR (Security and Growth For All in the Region)," it said in a statement.

A. Special Recruitment drive for Regular Faculty Positions (Backlog) (on Direct Recruitment basis)

Applications are invited from the prospective and eligible candidates for the following posts: -

Sl. No.	Name of the Posts	Discipline	No. of Posts	Category	Horizontal Reservation	Academic Pay Level
1.	Professor	Nautical Science	1	SC - 1	* Blindness & Low Vision	Pay Matrix Level-14 (144200-218200) #CTC - INR 33 Lakhs
2.	Associate Professor	Nautical Science	3	OBC-NCL - 1 SC - 1 ST - 1		Pay Matrix Level-13A (131400-217100) #CTC - INR 31 Lakhs
3.	Associate Professor	Marine Engineering	5	OBC-NCL - 2 SC - 1, ST - 1 EWS - 1		
4.	Assistant Professor	Nautical Science	3	OBC-NCL - 1 SC - 1 EWS - 1		Pay Matrix Level-10 (57700-182400) #CTC - INR 15 Lakhs
5.	Assistant Professor	Marine Engineering	4	OBC-NCL - 2 ST - 1 EWS - 1		
		Total	16			

***Out of 16 posts, one post is reserved for Blindness and Low Vision.**
#Subject to IMU's terms and conditions

The vacancies stated above are tentative and are subject to change. IMU reserves the right not to fill up any of the posts advertised (or) cancel the recruitment at any stage.

For further details regarding eligibility criteria: Age, Educational Qualifications, Experience, etc., please visit www.imu.edu.in.

Benefits: Cumulative Professional Development Allowance – INR 1 lakh per year.



Important dates

Opening date for submission of online application : **24.12.2023**
 Closing date for submission of online application : **24.01.2024**
 Last date for receiving hard copies of the application : **29.01.2024**

REGISTRAR

B. Empanelment of Visiting Faculty

Indian Maritime University invites experienced professionals (Merchant Navy, Indian Navy & Industry) to teach in its long and short training programmes. The engagement will be on hourly basis.

To apply, please visit our website <https://www.imu.edu.in/imunew/recruitment>

NOTE : Empanelment neither guarantees the award of the job, nor any claim for permanent employment at IMU.

REGISTRAR