



Sagar Sandesh

Guiding Spirit to Shipping Industry

Maritime Tabloid English Weekly Thrice E - Paper

In association with R L Institute of Nautical Sciences, Madurai, Tamil Nadu. | RNI No. TNENG/2012/41759 | Monday, April 25, 2022 | Voyage 11 Wave 31

Published & Released on Every Monday, Wednesday and Friday



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Indian cruise market can grow 10-times over next decade.....



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Reclamation work starts at PSA Terminal



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Aero hub to come up near Chennai



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Railways introduces E auction for award of contracts



UN ESCAP Commences Important Research in the Asia-Pacific for Gender Equality in Maritime

Ms. Sanjam Gupta leads the research team as a Consultant



Sanjam Sahi Gupta

The Maritime Sector, as the global transport industry is exposed to technological advances, logistics system evolution, digitalization, and decarbonization which are providing new access to employment and other economic opportunities. In particular, the demand for qualified workers is increasing in traditional seafaring professions and in fields such as automated terminal operators, Vessel Traffic

Service operators, system engineers, forwarders, and so on. However, **in most countries, women do not have access to career development programs**, including new education and training for new jobs as well as existing professions in the maritime sector.

Although there are global efforts to promote the advancement of women in maritime, they need to be complemented and supported by national and regional actions. This is because there is a need to increase the capacity of national maritime agencies to design evidence-based policies to promote women's participation in the maritime sector, as well as to identify the underlying reasons hindering women's greater participation in the industry.

In light of this, **UNITED NATIONS-Economic and Social Commission**

for Asia and the Pacific- UN ESCAP is conducting a research study to offer policy recommendations for gender equality and women's empowerment in the maritime sector, taking into consideration regional and national contexts in Asia and the Pacific. As part of this work, a dedicated research team led by **Ms. Sanjam Sahi Gupta, an International Consultant, Founder, Maritime SheEO, and Ex-President WISTA (India)**

Sanjam Sahi Gupta has won several awards, the most prominent being the **Sandvik Gender Award –for her outstanding contribution and commitment to gender equality**. Glenmark Pharmaceuticals awarded her **“Woman of the Year 2019”**. In June 2019 she was invited as part of a High Level panel initiative by The Norwegian Prime Minister, Erna Solberg for a Sustainable Ocean

Economy, comprising a group of world leaders from coastal states committed to ocean action in support of the Sustainable Development Goals.

In February 2020 and 2021, she was **named as one of the top 100 women in shipping** by All About Shipping UK for two consecutive years. She is a member of the Diversity committee of the International Chamber of Shipping.

Sanjam Sahi Gupta will work with countries in the region to assess their current activities, identify key opportunities, and challenges, and ultimately support the design of a road map towards gender equality and women's empowerment. The outcomes of this effort will help the Member States build gender policy in the maritime sector by facilitating regional

exchanges of best practices and lessons learned. The assignment will include a stakeholder survey, interviews, data collection of information on women in the maritime sectors in Asia and the Pacific, and a review of relevant documents, which will take place in April and May 2022.

The data gathered will be handled on a strictly confidential basis and this includes data on the identity of the respondents or their organisations.

Click here to take the surveys -

Survey for Government agencies <https://www.surveymonkey.com/r/SWNSZ76>

Survey for companies <https://www.surveymonkey.com/r/NH37VGD>

If you have any comments or problems completing this survey, please contact sanjam@maritimesheeo.com or kim105@un.org