



Sagar Sandesh

Guiding Spirit to Shipping Industry

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IMO continues sponsorship of Maritime SheEO leadership scheme following graduation of first cohort



Thirty women from maritime administrations across the globe have completed the first ever Leadership Accelerator Programme (LEAP) run by Maritime SheEO, designed to equip women with leadership skills and the confidence to progress in their careers. A virtual graduation ceremony for participants was held on 30 June 2022.

The programme, which ran over eight-weeks, was [announced in November 2020](#) and [launched on International Women's Day in March 2022](#). It was part of the [IMO's Women in Maritime programme](#) and run in collaboration with the Women's International Shipping and Trading Association (WISTA International). The participants were a mix of candidates from the eight IMO-established Women in Maritime Associations (WIMAs) and WISTA International.

Following the success of the

first iteration, IMO has committed to sponsoring another group of future women leaders in the second half of this year.

IMO's Head of Africa and manager of the Women in Maritime programme, William Azuh says, "The Maritime SheEO programme is focused on building competence, which is one of the most important factors that organisations consider when choosing leaders. Programmes like these are very important to build an individual's confidence as they go into leadership and the confidence of the sector in appointing leaders from historically marginalised communities. We look forward to supporting the next edition of the Maritime SheEO programme and will be releasing details of the programme in due course."

Professional development

The LEAP blended-learning course, which includes self-paced learning as well as small

group coaching, is designed to enhance personal development of leadership skills through modules on building professional networks, strategic thinking, persuasive communication and more. Despite challenging schedules, course statistics show that participants

completed and submitted 90% of compulsory coursework on time. Sixty per cent (1,800) of the 3,000 optional self-learning modules have already been accessed by participants.

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IMO continues sponsorship of Maritime SheEO leadership scheme following graduation of first cohort **FROM PAGE : 2**

Speaking at the graduation ceremony, **Sanjam Gupta, Founder, Maritime SheEO** said, "It has a long journey to get to this point of the Maritime SheEO leadership accelerator programme and the graduating class' success is a testament to their hard work. All the women on this course were putting in the work in addition to their full-time jobs and many of them continued with the programme despite being ill with COVID. I am very proud of their work and everyone running this programme is invested in their success as they are

the future leaders of the maritime industry." **Despina Theodosiou, President, WISTA International** added, "It has been highlighted during the years that the path a woman must take to advance to top positions is more difficult than it may be for men. But that shouldn't be the case. Leaders in any profession and of any gender should be able to direct, encourage, and inspire others. I think the most important about this course is that it gives women equal opportunity [as that granted to men] and the means to succeed."

Ports in China Record the Lowest Demurrage & Detention Fees in the World

PORT NEWS

NEW DELHI
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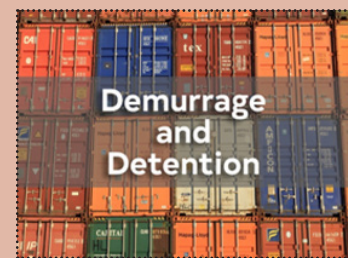
Container xChange's new Demurrage & Detention Benchmark 2022 report, published 15 July, compares Demurrage & Detention (D&D) rates imposed on customers by the world's ten largest shipping lines across 60 of the world's biggest container ports.

The report notes that global average D&D charges levied by container lines on customers two weeks after cargo were discharged from the vessel increased by 38% for standard-sized containers from \$586 in 2020 to \$868 in 2021. So far in 2022, average D&D charges by major ports have declined to an average of \$664 per container by 26%,

although fees remain far higher than pre-pandemic at around 12%.

The U.S. came out worse regarding D&D costs in regional comparisons in Container xChange's Demurrage & Detention Benchmark 2022 report. By region, D&D charges in May in the US were the highest at \$2,692 per container. This compared to \$549 in Europe, \$482 in India, \$453 in China and \$366 in the 'Rest of Asia'.

"China leads the world in maritime exports and even though it has some of the busiest ports in the world, they've ensured they are the most efficient – even during lockdowns," said Christian Roeloffs, co-founder of Container xChange.



Shanghai, Qingdao and Ningbo – which are 3 of only 8 ports that increased in Demurrage and detention (D&D) charges in 2022, still exhibit a much lower D&D charge in general, ranking #43, #52 and #42 on the global list respectively. On average, the D&D charges at these 8 Chinese ports rose from \$390 in 2020 to \$700 in 2021 – a staggering rise of 79.4%. The average D&D charges for these 8 ports in China fell to \$614, declining by 12.2%.

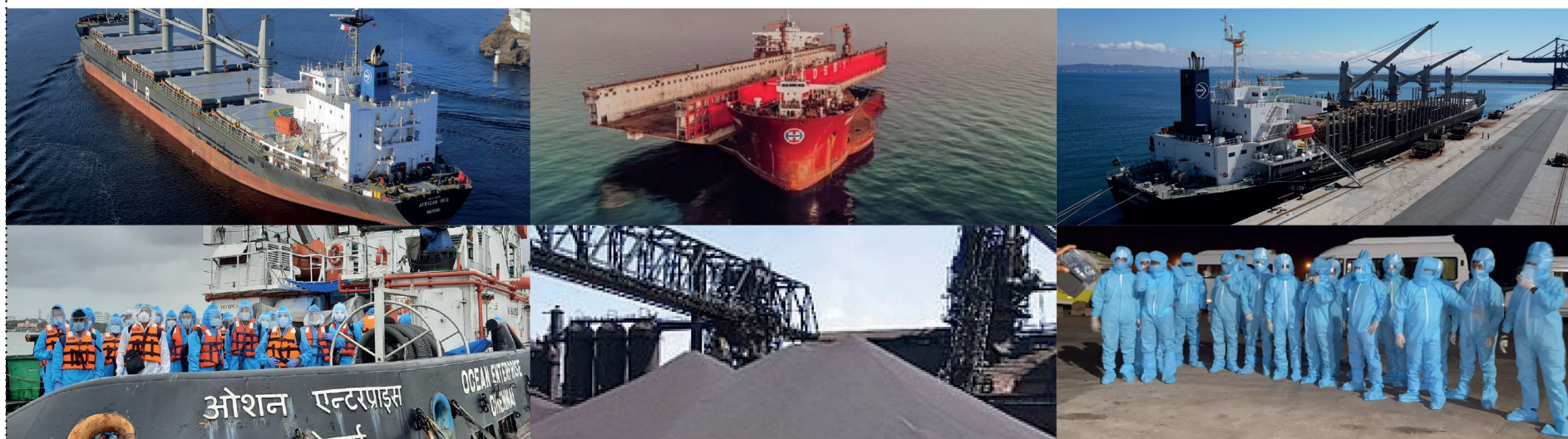


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